



Registered Charity Number: 1189761

SEAS Sailability Welsh Language Policy

SEAS Sailability is a registered charity that is run by volunteers for the benefit of the disabled of North Wales, their carers and families. We work with individuals, groups and organisations to increase engagement, capacity and involvement by utilising community development principles and values.

Introduction

We acknowledge the fact that under the Welsh Language (Wales) Measure 2011 the Welsh language has official status, and should be treated no less favourably than the English language.

We believe that it is responsible to work towards provision of activities in the language of choice of our participants. We also believe that it shows respect to our partner organisations to encourage and facilitate the use of participants' chosen language.

We will ensure that we make progress towards achieving this and this Welsh Language Policy sets out our current commitments in relation to using Welsh and also, where appropriate, sets targets to help us develop our use of Welsh.

The scope of our commitments in this policy should be interpreted reasonably and also limited to activities and services which we are able to control or influence.

Please direct any comments or complaints about this policy to:

Richard Horovitz (Chair) seassailability@yahoo.com

Policy

As far as is practically possible we try to ensure that information on our website is bilingual. We will use more Welsh in our digital services whenever it is possible to do so.

We will endeavour to produce our application forms bilingually.

We try to ensure that there is a member of SEAS Sailability that can speak Welsh at all of our activity sessions; however, this may not always be practically possible.

At the moment, we generally write to people in English. We acknowledge our contacts' freedom to correspond with us in Welsh and we will respond in their preferred language wherever it is practically possible and financially viable.

Our account documents are in English only. We will provide bilingual forms and documents when it is possible to do so.

We acknowledge that in Wales, the Welsh language should be treated no less favourably than the English language. We will support and facilitate where possible the use of Welsh and English within meetings.

We recognise that everyone has the freedom to use the Welsh language with each other, as enshrined in the Welsh Language (Wales) Measure 2011.

We expect partner organisations to respect linguistic preferences.

Our internal publications are in English only. We will use more Welsh in our internal publications wherever it is reasonable to do so.

SEAS Sailability trustees will ensure that this policy is supported throughout SEAS Sailability's activities.

This policy will be available for the public to read on our website. Every SEAS Sailability trustee will receive a copy of this policy and direction on its requirements.

We will assess and revise this policy at least every three years, or upon request.

We encourage every partner that delivers services on our behalf to comply with this policy.

The Welsh Language Commissioner's template was used to compile this Welsh Language Policy. However, the Welsh Language Commissioner is not responsible for monitoring the standard of our Welsh medium provision. Any enquiries regarding the implementation of this policy should be directed to us at the address given on the front page.

Document Owner: [SEAS Sailability](#)

Document approved by: [SEAS Trustees](#)

Date Policy approved: [Jul 2021](#)

Next review Date: [Jul 2024](#)