



Registered Charity Number: 1189761

## Children and Young Persons Protection Policy

*With thanks to the NSPCC.*

The purpose of this policy statement is to protect children and young people who participate in SEAS activities from harm. This includes the children of adults who use our services and to provide instructors and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to child protection.

This policy applies to anyone working on behalf of SEAS, including the board of trustees, instructors and volunteers.

This policy has been drawn up on the basis of legislation, policy and guidance that seeks to protect children in Wales. A summary of the key legislation is available from [nspcc.org.uk/learning](https://www.nspcc.org.uk/learning).

SEAS believe that Children and young people should never experience abuse of any kind and we have a responsibility to promote the welfare of all children and young people, to keep them safe and to practise in a way that protects them.

SEAS recognise that the welfare of children is paramount in all the work we do and in all the decisions we take all children, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse.

Some children are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues.

Working in partnership with children, young people, their parents, carers and other agencies is essential in promoting young people's welfare.

SEAS will seek to keep children and young people safe by valuing, listening to and respecting them and appointing a nominated child protection lead for children and young people, and adopting child protection and safeguarding best practice through our policies, procedures and code of conduct for instructors, volunteers and participants.

SEAS will develop and implement an effective online safety policy and related procedures providing effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all instructors and volunteers know about and follow our policies, procedures and behaviour codes, recruiting and selecting volunteers safely, ensuring all necessary checks are made.

SEAS will

- record, store and use information professionally and securely, in line with data protection legislation and guidance.
- make sure that children, young people and their families know where to go for help if they have a concern
- use our safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, parents, families and carers appropriately
- using our procedures to manage any allegations against staff and volunteers appropriately
- create and maintain an anti-bullying environment and ensuring that we have a policy and procedure to help us deal effectively with any bullying that does arise
- ensuring that we have effective complaints and whistleblowing measures in place
- ensure that we provide a safe physical environment for our children, young people, staff and volunteers, by applying health and safety measures in accordance with the law and regulatory guidance
- build a safeguarding culture where staff and volunteers, children, young people and their families, treat each other with respect and are comfortable about sharing concerns.

Contact details -

**Nominated child protection lead: Jon Brookes - 07391881029**

**Deputy: Richard Horovitz - 07450257555**

*Policy Owner: [SEAS](#)*

*Policy approved by: [SEAS Trustees](#)*

*Date Policy approved: [Mar 2021](#)*

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*Next review Date: [Jan 2023](#)*

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